



**PRAKASH**

Constrowell Limited

**Policy on  
FAMILIARISATION PROGRAMME FOR  
INDEPENDENT DIRECTORS**

This Familiarization Programme (“the Programme”) for Independent Directors of Prakash Constrowell Limited (“the Company”) has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

**1. Purpose:**

The Programme aims to provide insights into the Company to enable the Independent Directors to understand its business operations as also to know their roles, rights and responsibilities in the Company, nature of industry, business model and make effective contribution and discharge their functions as a Board Member.

**2. Familiarization Process:**

Programmes / Presentations inter alia, covering business strategies, development and planning, quarterly and annual results, financial performance and budgets, risk management framework, functions, operations, overview of subsidiaries and associates, etc. shall be conducted periodically by the Company to familiarize the Independent Directors

Such programmes / presentations will provide an opportunity to the Independent Directors to understand the Company’s strategy, operations, functions and such other areas as may arise from time to time.

The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time.

The Company may conduct an introductory familiarization programme / presentation, on appointment of a new Independent Director on the Board of the Company.

**3. Review of the Programme:**

The Board will review this Programme and make revisions as may be required.

Familiarization programme will be conducted on “as needed” basis during the year. As and when familiarization programme is conducted, the same will be disclosed on the website of the Company and a weblink thereto shall also be given in the Annual Report.